



CAREER LADDER CN III Pay Adjustment Effective Dates:

Quarter	Quarterly Submission Deadlines	Submissions Review	Oral Presentations	Effective Date
For 4 th Quarter-previous year - 2025	December 31	January 20, 2026	February 9, 2026	April 12, 2026
For 1 st Quarter-current year - 2026	March 31	April 20, 2026	May 11, 2026	July 5, 2026
For 2 nd Quarter-current year - 2026	June 30	July 20, 2026	August 10, 2026	October 11, 2026
For 3 rd Quarter-current year - 2026	September 30	October 19, 2026	November, 9, 2026	January 3, 2027

Updated: 8/20/2025 mt